## Human Resources Counseling, MA - Curriculum Valid from the Academic Year 2021/2022

| Code |               | ourse   | Recommended semester | Credit | Exam type         | Lecturer                    | Credits to be completed in the milestone |
|------|---------------|---|----------------------|--------|-------------------|-----------------------------|--|
| - H  | IRC20_MA_MK-1 | _MA_MK-1 Courses in the First Semester                                |                      |        |                   |                             |  |
|      | HRC18-04      | The Legal Environment of Human Resource Development                   | 1                    | 4      | Examination grade | Dr. Várnagy Péter           |  |
|      | HRC18-05      | Human Resource Management   | 1                    | 4      | Examination grade | Dr. Szederkényi Éva Katalin |  |
|      | HRC18-07      | The Theory and Practice of HRM Consultancy                            | 1                    | 4      | Examination grade | Dr. Szederkényi Éva Katalin | 24                                       |
|      | HRC18-32      | IT Environment of Human Resource Counselling                          | 1                    | . 3    | Practical grade   | Fodorné Dr. Tóth Krisztina  | 24                                       |
|      | HRC18-33      | Business Communication  | 1                    | . 3    | Practical grade   | Fodorné Dr. Tóth Krisztina  |  |
|      | HRC18-34      | Theory and practice of empirical research                             | 1                    | . 3    | Practical grade   | Dr. Bajusz Klára            |  |
|      | HRC18-35      | Adult Education and Human Resource Development                        | 1                    | 3      | Practical grade   | Baros-Tóth Ágnes            |  |
| - H  | IRC20_MA_MK-2 | 2 Courses in the Second Semester                                      |                      |        |                   |                             |  |
|      | HRC18-11      | Labour Market-related Knowledge and the Employment Policy of the EU   | - 2                  | 4      | Examination grade | Dr. Vámosi Tamás            |  |
|      | HRC18-12      | Psychology of Career  | 2                    | 2 5    | Examination grade | Dr. Cseh Judit              |  |
|      | HRC18-36      | Adult and Vocational Education Studies                                | 2                    | 2 3    | Practical grade   | Dr. Bajusz Klára            |  |
| Т    | HRC18-37      | Psychological Basics of Counselling                                   | 2                    | 2 5    | Examination grade | Dr. Héjj Andreas            | 29                                       |
|      | HRC18-38      | Studies and Research in HR Development and<br>Organisational Learning | -                    | 2 3    | Practical grade   | Dr. Németh Balázs Bánk      | 25                                       |
|      | HRC18-39      | HR policy case studies  | 2                    | 2 3    | Practical grade   | Dr. Cseh Judit              |  |
|      | HRC18-40      | The Theory of HRM Consultancy II.                                     | 2                    | 2 3    | Practical grade   | Dr. Szederkényi Éva Katalin |  |
|      | HRC18-41      | Learning Corporations and Know-how Management                         | 2                    | 2 3    | Examination grade | Dr. Szederkényi Éva Katalin |  |
| - H  | IRC20_MA_MK-3 | Courses in the Third Semester   |                      |        |                   |                             |  |
| T    | HRC18-18      | Work Psychology   |                      | 5      | Examination grade | Dr. Cseh Judit              |  |
|      | HRC18-19      | Dealing with Groups and Individuals in a Special Situation            | :                    | 3      | Examination grade | Koller Inez Zsófia          |  |
| T    | HRC18-23      | Career Orientation  | 3                    | 3 4    | Examination grade | Dr. Cseh Judit              | 25                                       |
|      | HRC18-42      | Practice-oriented methods of HR counsellling                          | 3                    | 3      | Examination grade | Dr. Szederkényi Éva Katalin |  |
| Ι    | HRC18-43      | Labour Law  | 3                    | 3 4    | Examination grade | Dr. Várnagy Péter           |  |
| Ι    | HRC18-44      | HR Marketing  | 3                    | 3      | Practical grade   | Baros-Tóth Ágnes            |  |
| Ι    | HRC18-45      | Thesis Seminar I.   | 3                    | 3      | Practical grade   | Dr. Héjj Andreas            |  |
| - H  | IRC20_MA_MK-4 | 4 Courses in the Fourth Semester                                      |                      |        |                   |                             |  |
| Ι    | HRC18-25      | Labor and Organizational Sociology                                    | 4                    |        | Examination grade | Koller Inez Zsófia          |  |
|      | HRC18-26      | Business Planning   | 4                    | 5      | Practical grade   | Baros-Tóth Ágnes            |  |
|      | HRC18-29      | Professional Practice (30 hours)                                      | 4                    | _      | Practical grade   | Baros-Tóth Ágnes            | 32                                       |
| Ι    | HRC18-46      | Methods of Conflict and Time Management                               | 4                    | 3      | Practical grade   | Dr. Cseh Judit              |  |
| Ι    | HRC18-47      | Intensive Field Work (110+30 hours)                                   | 4                    | 10     | Practical grade   | Baros-Tóth Ágnes            |  |
| Ι    | HRC18-48      | Thesis Seminar II.  | 4                    | 1 7    | Practical grade   | Dr. Héjj Andreas            |  |
| S    | ZVMA10        | Elective Courses (10 credits)   |                      |        |                   |                             | 10                                       |