

## Personal data

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**Citizenship** Hungarian  
**Date of birth** 25 May 1976  
**Gender** male



## Professional experience

**Duration** 01 September 2021 -

**Occupation / position** Lecturer, Assistant Professor

**Main activities and responsibilities** I am currently a lecturer at the Faculty of Humanities of the University of Pécs, the National Institute for Cultural Education and several NGOs and adult education institutions. I am also a guest speaker at several conferences, presenting my research and current results.

My taught subjects are:

- Legal regulation of adult education
- Legal aspects of adult education
- Cultural management of the municipality, regional development
- Adult Education and the Labour Market
- Lifelong learning, adult education
- Adult learning accreditation
- Career guidance
- Conflict management methods and time management
- Theory and practice of human resources counselling
- Dealing with groups with special needs
- Methodological toolkits in counselling practice
- Management of a non-educational institution
- Local social and cultural knowledge - characteristics of contemporary Hungarian society
- Communication techniques - conflict management, cooperation skills
- Operation and administration of public cultural institutions - elementary budget documents
- Cultural marketing and PR - conceptual basis, analysis of marketing environment, 4P, 5M, communication tools and their application
- Project planning and project management basics, developing project thinking
- Strategic planning and resource planning in the field of public culture

**Name and address of employer** University of Pécs

**Type of activity, sector** Higher Education

**Duration** from 07 October 2020

**Occupation / position** Expert in Adult Education

Main activities and responsibilities Registration No: FSZ/2020/000124 I am an expert in the fields of 1013 - Accommodation, food service and catering, 0413 - Management and administration and 0111 - Education.

Name and address of employer Independent activity

Type of activity, sector Expertise

**Duration** From 01 May 2013

Occupation / position Curriculum developer, training coordinator, trainer

Main activities and responsibilities My activities include the implementation of activities for various clients, delivering development and training lectures. Themes: equal opportunities, sensitisation training, communication training, mentoring and methodological presentations on the integration of disadvantaged children, life path planning and management training, job search and career guidance training, ethics and life skills training.

As a counsellor, I provide an ongoing service in these areas. As a co-author with a trainer colleague, I participated in the creation and optimisation of the training and methodology document for the project "Advanced Mentor Training in the Road to Success Scholarship Programme", which has enabled more than 3000 teachers in Hungary to learn the practical practices of mentoring. Since 2015, I have been involved in the development of several digital platforms for vocational and adult education in Hungary, and I have led the relevant needs assessments and research. I am a regular speaker at national and international adult learning conferences.

In addition, since 2013, I have been developing and socialising the "Awareness Training", which I created, and holding catch-up sessions within the framework of this enterprise. In addition to Hungary, details of the lecture were also presented at PTE partner universities (Würzburg, Belgrade, Brno) and at the Swami Shradhanand College of Delhi University under the title "Mindful Thinking", and a DVD was produced for the Kazakh participants of the Summer School at the University of Pécs.

**Duration** From 01 May 2015 to 30 April 2019.

Occupation / position project coordinator, trainer, consultant, manager

Main activities and responsibilities My responsibilities include the coordination of the execution of contracts related to the clientele of the Nonprofit KFT., project generation, implementation coordination, proposal preparation, human resources consulting related to a complex institutional structure. I have been responsible for a total of 1.4 billion HUF development projects related to 46 institutions, the development of competences of 3,490 children outside school, the introduction of 2 innovations, the development and successful tender management of 9 projects, and the coordination of 29 other projects.

**Duration** From 01 May 2014 to 30 April 2015.

**Occupation / position** Equal Opportunities Mentor

**Main activities and responsibilities** Project "Employment of young job seekers at the Association of Somogy Youths implementing deviance prevention and youth community building". Development and operation of project involvement and incubation methodology. Equal opportunities mentoring of the involved workers /8 persons/, employment and orientation counselling.

**Type of activity, sector** Project related to the Social Renewal Operational Programme measure, Employment and integration of disadvantaged people

**Duration** From 01 October 2013 to 30 April 2015.

**Occupation / position** Implementation coordinator

**Main activities and responsibilities** "It's good to learn a trade! - Helping disadvantaged students into a profession in the BNI

**Name and address of employer** Industrial and Commercial Vocational School" - TÁMOP-3.3.10.B project

## Studies

**Duration** 2018 - currently also

**Education / qualification** Doctorate in Education, Phd

**Main subjects / practical training** History of education and sociology of education, psychology, educational policy, . The study of the history of teacher education and, more broadly, the history of the teaching profession; the pursuit of research on textbooks from a historical and comparative perspective; the cultivation of comparative approaches to the history of education; and the history of schools and subjects.

**Name and type of institution providing education/training** University of Pécs, Doctoral School of Education

**Duration**

**Education / qualification** Certified Andragogist

**Main subjects / practical training** Andragogy research and development, Disadvantage and literacy, International adult education policies.

**Name and type of institution providing education/training** University of Pécs Faculty of Culture, Pedagogy and Rural Development, Master degree

**Duration** 2011 - 2014  
Education / qualification BA in Andragogy - Employment Counselling, Adult Education Organiser  
Main subjects / practical training Pedagogy, Sociology, Research Methodology, Psychology, History of Education, Labour Market Segregation, Andragogy, Legal Studies, Economic History, Macro and Micro Economics, Philosophy, Communication.  
Name and type of institution providing education/training Bachelor's degree

**Duration** 2019 - 2020  
Education / qualification Short cycle courses  
Main subjects / practical training Andragogy, Education, International relations, Catching up, School management, Language courses at several universities abroad  
Name and type of institution providing education/training Masarykova univerzita, Filozofická fakulta, BRNO; Julius-Maximilians-Universität (JMU Würzburg - 3 times); Andragogy, Philosophy, Research - Univerzitet u Beogradu ; Московский государственный университет имени М.В.Ломоносова, Moskva; Swami Shraddhanand College (guest lecturer) - Universiti of Delhi, New Delhi

**Duration** 1 September 2000 - 30 March 2001  
Education / qualification Rural regional development Manager  
Main subjects / practical training Project Management, Spatial Development, Professional Theory and Practice, Professional English  
Name and type of institution providing education/training Ezópus School Kaposvár, Professional training

**Duration** 01 March 2000 - 29 March 2001.  
Education / qualification 54 3434 05 Non-profit Manager  
Main subjects / practical training Formation, operation, public benefit, resource generation, management of non-governmental organisations  
Name and type of institution providing education/training Centre for Citizen Studies , Specialised advanced degree

## Egyéni készségek és kompetenciák

Social skills and competences

I can also perform well in a team with the right time management. Based on my experience, I rely mainly on my own skills. I deliver the maximum expected of me in a well-defined system of responsibilities. I am a good motivator with a positive outlook.

Organisational skills and competences

I am able to coordinate and organise tasks in a given area. I am a quick thinker, creative and able to come up with quick solutions. I am able to create system bases.

Technical skills and competences

Ability to identify and correct faults in simple electronic and technical equipment. During my career, I have gained a lot of experience in construction, agriculture, woodworking, so I am capable of performing basic tasks.

Computer user skills and competences

I have an ECDL certificate, I have been using the computer on a daily basis for 18 years, I have excellent knowledge of MS DOS, Windows, IOS, MacOS operating systems, MS Office applications.

Artistic skills and competences

My main interest is poetry, although I am also interested in prose and fiction writing. I publish regularly and was awarded a LIM Memorial Prize in 2008. I am also interested in painting and sculpture.

Other skills and competences

I am regularly involved in sports, in the field of heavy athletics: judo. I am a member of the Kaposvár Water SC in the kayak category.