Name	Ágnes Baros-Tóth
Qualification	MBA - Master of Business Administration, Janus Pannonius University, Faculty of
ggreuner.	Economics (Pécs), 1999
	MSc in Teaching English for Specific Purposes, Aston University (Birmingham, Great
	Britain), 1997
	■ MA – secondary-school teacher of English and Hungarian, Janus Pannonius University,
	Faculty of Humanities (Pécs), 1989
Profession	Secondary-school Teacher of English and Hungarian,
Trojession	Master of Business Administration
	Teacher of English for Academic Purposes
Present place	University of Pécs, Faculty of Humanities and Social Sciences,
of work,	Institute for the Study of Education and Human Development,
employed as:	Department of Adult Education and Skills Development
	Assistant Lecturer
Experience	Institute for Human Development and Cultural Studies
as educator	Human Resource Counselling MA program
(list of	In Hungarian:
courses	<ul> <li>Business Planning</li> </ul>
taught, time	■ HR Marketing
spent in	<ul> <li>HR Policy Case Studies</li> </ul>
academic	<ul> <li>Adult Education and Human Resource Development</li> </ul>
teaching):	Change Management
	Work- and Organizational Psychology  Human Paganna Connecting MA International Programs
	Human Resource Counselling MA International Program: In English:
	Business Communication
	Business Planning
	■ HR Marketing
	HR Policy Case Studies
	<ul> <li>Adult Education and Human Resource Development</li> </ul>
	<ul> <li>Methodology of Conflict and Time Management</li> </ul>
	<ul> <li>Career Orientation</li> </ul>
	Change Management
	Community Organizer BA program:
	In Hungarian:  People and Organizations
	<ul> <li>Theory and Practice of Human Resource Development</li> </ul>
	Non-profit Sector and Its Management
	Civil Society Organizations and Business Operation
	Cultural Mediation MA program
	In Hungarian:
	<ul> <li>Cultural Economy - Cultural Industry</li> </ul>
	International Relations MA program
	Business in English
	Centre for the Teaching of Foreign Languages
	Listening and Speaking Skills (International Studies)
	Reading Academic Texts and Translation (International Studies)
	Reading and Writing Skills (Anglistics Studies)
	English Grammar in Use I-II (Anglistics Studies)
	English language courses for academic purposes – modules of the English language program
	for academic purposes
	- presentation technique
	- translation technique
	- grammar in academic texts
	- communication skills
	- listening skills

- the European Union

Reading Academic English Texts on Aesthetics

Reading Academic English Texts on Sociology

Business English courses

Marketing in Education

English language courses preparing for language examinations (A1 - C1 level),

Language Practice (Department of English Applied Linguistics, Faculty of Humanities)

- English Grammar in Use
- Listening and Speaking Skills
- Reading and Writing Skills

# Professional experience and outcome:

Completion of Ph.D. studies in Economics, The University of Pécs, Faculty of Business and Economics, Doctoral School of Regional Policy and Economics, 2011-2014

Completion of Ph.D. studies in Linguistics, The University of Pécs, Faculty of Humanities, Doctoral School of Humanities, 1999-2003

#### **Institute for Human Development and Cultural Studies**

Program Manager for Human Resource Counselling MA program

Successful completion of the E-learning application of the UP Digital Education and Learning Support Center

Coordinating the revision of the thesis requirements related to the training programs of the Institute for Human Development and Cultural Studies

Development of curriculum for the courses taught in the Human Resource Counseling MA and Human Resource Counselling MA courses

#### The Center of Foreign Languages for Academic Purposes:

Planning and developing the English language program for academic purposes Developing and compiling the complex examination closing the English lanugage program

Developing and compiling study materials of the courses for academic purposes (presentation technique, translation technique, listening skills, communication skills, the European Union, academic reading courses and business English courses)

Developing the basic level language examination for Ph.D. training programs and compiling examination materials

### Research projects:

TÁMOP-4.2.2.A-11/1/KONV-2012-0058, "Complex examination and modelling of the competitiveness of enterprises, urban and regional impacts of energy production, energy use and waste management technologies" Activity 5: Examining the social acceptance of ecologically sustainable technologies. Independent research and publication.

TÁMOP-4.1.2.D-12/1/KONV-2012-0010, "Development of a foreign language training system at the University of Pécs" in several projects of the tender: The concept of the modular language system (study), Curriculum development (development of two blended learning materials),

Development of a system of language examinations in the fields of humanities and social sciences.

## Other professional activities:

Program Accreditation Expert of the Accreditation Board for Adult Education (ABE)-National Institute of Vocational and Adult Education (NIVE),

Listed No. 209 in the National Register of Labour Experts

Evaluating applications for program accreditation submitted to ABE and recommending accreditation.

Areas: general programs, language programs and adult education services, 2003 -

Institution Accreditation Expert of the Accreditation Board for Adult Education (ABE)-National Institute of Vocational and Adult Education (NIVE),

Listed No. 209 in the National Register of Labour Experts

Evaluating applications for institution accreditation submitted to ABE (analyzing applications, surveying and inspecting institutions during site visits) and recommending accreditation, 2002 -

Listed in the Teachers' Register of the Directorate of Education and Methodology of the Hungarian Public Administration Institute, 2004

Examiner and trainer of The European Language Certificate (TELC) language examination system (qualified as an "A" license examiner), holding accredited teacher and examiner trainings, 2001-

Head of the English Program of the Language School of the Pécs-Baranyai TIT, 1999-2006

Study trip to Birmingham (Great Britain) to take part in the further training program held by teachers of the Institute of Applied Linguistics, Aston University – July 1997. Business English Diploma, Frederikshavn Business College, Denmark and Janus Pannonius University, Pécs, 1994

Study trip to London to meet experts at the London Examination Centre of London University and other terciary educational institutions to exchange experience in connection with the English Language Program for Academic Purposes, which was to be introduced at our department (planning curriculum, modular system, developing exemination, etc.), November 1994

TEMPUS scholarship at the Northern College of Education (Aberdeen, Scotland) to conduct research on applied linguistics and methodology. 1993

5 most important publications of the last five years' scientific and professional work:

- Baros-Tóth Ágnes Rácz-Putzer Petra (2023). Az ügynökelmélet és a stewardshipelmélet integrálása a családi vállalkozások kutatásába – Szakirodalmi elemzés alapján. Marketing & Menedzsment 56(4), pp. 15-24. DOI: 10.15170/MM.2022.56.04.02
- Baros-Tóth Ágnes (2022). Mi is az a családi vállalkozás? A családi vállalkozások meghatározásának problematikája. *Tudásmenedzsment* 23(2), pp. 68-81. DOI: 10.15170/TM.2022.23.2.6
- Baros-Tóth Ágnes (2022). A családi vállalkozások hosszú élettartamának esélyei az évszázados japán családi vállalkozások tükrében. *Tudásmenedzsment* 23(1), pp. 155-167. DOI: 10.15170/TM.2022.23.1.10
- Baros-Tóth Ágnes (2014): Demographic factors influencing entrepreneurial inclination in Hungary. in: Proceedings of Multindisciplinary Academic Conference on Economics, Management and Marketing, Prága, Csehország, 2014, MAC201412074, ISBN 978-80-905442-8-4
- Tóth Ágnes, Pavluska Valéria, Törőcsik Mária (2014): Entrepreneurial inclination in Hungary: Analysis from a nationally representative sample. in: *Book of Proceedings, 6th International Scientific Conference on Economic and Social Development: Business Continuity*, Bécs, 13-22. o., ISBN 978-953-6125-10-4
- Tóth Ágnes (2014): Vállalkozási hajlandóság és vállalkozási szándék a magyar lakosság körében.[Entrepreneurial inclination and entrepreneurial intention within the population of Hungary.] in: Kiss Tibor (ed): *Energiahatékonyság és versenyképesség Via Futuri 2013*, Tanulmánykötet, Pécsi Tudományegyetem, Közgazdaságtudományi Kar, Pécs, 172-183. o.
- Tóth Ágnes (2013): A témamenedzselés (issues management) és hatása az energiafogyasztási szokások alakulására.[Issues management and its effects on energy consumption habits] in: Buday-Sántha Attila, Erdősi Ferenc és Horváth Gyula (eds): *Régiók fejlesztése*, III. kötet, Pécsi Tudományegyetem, Közgazdaságtudományi Kar, Pécs, 136-148. o.
- Tóth Ágnes (2013): A témamenedzselés. Irodalomkutatás. [Issues management. Review of literature] TÁMOP-4.2.2.A-11/1/KONV-2012-0058 Energiatermelési, energiafelhasználási és hulladékgazdálkodási technológiák vállalati versenyképességi, városi és regionális hatásainak komplex vizsgálata és modellezése, 5. tevékenység: Az ökológiailag fenntartható technológiák társadalmi elfogadottságának vizsgálata, 38 oldal, <a href="http://energia.pii.pte.hu/files/tiny\_mce/Projekteredmenyek/Okologia/Teljes%20tanulmanyok/temamenedzseles\_irodalomkutatas\_tamop\_422A.pdf">http://energia.pii.pte.hu/files/tiny\_mce/Projekteredmenyek/Okologia/Teljes%20tanulmanyok/temamenedzseles\_irodalomkutatas\_tamop\_422A.pdf</a>
- Tóth Ágnes (2013): A vállalkozási hajlandóság és az újdonságok iránti nyitottság. Kutatási résztanulmányok sorozat. [Entrepreneurial inclination and innovation acceptance] TÁMOP-4.2.2.A-11/1/KONV-2012-0058 Energiatermelési, energiafelhasználási és hulladékgazdálkodási technológiák vállalati versenyképességi,

	városi és regionális hatásainak komplex vizsgálata és modellezése, 5. tevékenység: Az ökológiailag fenntartható technológiák társadalmi elfogadottságának vizsgálata, 21 oldal, <a href="http://energia.pii.pte.hu/files/tiny_mce/Projekteredmenyek/Okologia/Resztanulmanyok/vallalkozasi%20hajlandosag_resztanulmany_tamop_422A_1.pdf">http://energia.pii.pte.hu/files/tiny_mce/Projekteredmenyek/Okologia/Resztanulmanyok/vallalkozasi%20hajlandosag_resztanulmany_tamop_422A_1.pdf</a>
Scientific/pro fessional/ public activities, international relations:	<ul> <li>Listed in the Teachers' Register of the Directorate of Education and Methodology of the Hungarian Public Administration Institute, 2004 –</li> <li>Listed No. 209 in the National Register of Labour Experts, 2002 – 2015</li> <li>Member of the Hungarian Association of Applied Linguists and Language Teachers 1996 –</li> <li>Member of T.I.T. (Society for Dissemination of Knowledge in Arts and Sciences), 1990 – 2007</li> <li>Member of the State Language Examination Board, 1990 - 2008</li> </ul>